



Hosted by:

Trinity Episcopal School
850 Pittaway Dr
Richmond, VA 23235

Registration Fees

Member Schools: \$10

Non-members: \$50

Virginia Diversity Network

Overcoming Bias: Becoming Active Change Agents

Thursday, October 12, 2017

10:00 a.m. – 3:00 p.m.

Workshop Description:

In this session, we will discuss how to be active agents for inclusion. We will look at three domains:

- Staff to Staff interactions: skills and tools for creating an effective culture of dialogue that can have productive conversations about difficult or controversial issues
- Curriculum Impact: how might we ensure that our curriculum is not inadvertently biased and that we are teaching a wide variety of perspectives
- Student Impact: skills and tools for addressing student concerns, conversations, problematic interactions, and, most importantly, how to create an inclusive environment for all children in our schools and classrooms



About the Speaker: Matthew Freeman, Principal Consultant -TMI Consulting

Matthew's passion for racial reconciliation and social justice has led him across the United States and overseas, helping people connect across difference and begin to address the challenges that divide them. Matthew believes the solutions to our most intractable problems, like social division and poverty, require bold leadership willing to try risky and innovative solutions. When given the opportunity, Matthew can help groups find the courage to tackle their most pernicious problems and move toward collaboration, mutual understanding, and action. As TMI's Principal Consultant, Matthew oversees the company's facilitation and training designs, leads its research teams, and keeps his colleagues guessing what TMI's resident philosopher is up to. In addition to facilitating dialogue in corporate, educational, and community settings, Matthew has contributed articles to such publications as *The International Journal of Public Participation* and *National Civic Review* and has co-authored a book, *Overcoming Bias: Building Authentic Relationships Across Differences*, which was published by Berrett-Koehler Publishers.

Register online at: virginiadiversitynetwork.org

Registration closes on October 5.